Code ASM

Company name Sao Mai Group Corporation

Date 05/08/2017

Subject Resolution on the 2017 AGM

Content:

Sao Mai Group Corporation announces Resolution of Annual General Meeting 2017 dated May 05, 2017 as follows:

- 1. Approving report on the BODs activities in 2016 & plan for 2017
- 2. Approving report from the Supervisory Board in 2016 & plan for 2017
- 3. Approving the 2016 profit distribution and dividend payment:
 - a. Profit distribution in 2016:
 - Profit after tax: 157,018,633,331 dongs; in which:
 - + Financial reserve fund: 15,701,863,332 dongs
 - + Development and Investment fund: 6,280,745,333 dongs
 - + Reward and Welfare fund: 3,140,372,666 dongs
 - Remaining profit after distribution: 141,316,770,299 dongs
 - b. Plan for 2015 & 2016 dividend payment: 10%; in which:
 - To pay dividend for 2015: 5%/charter capital
 - To pay dividend for 2016: 5%/charter capital
- 4. Approving the company's business result in 2016 & plan for 2017:
 - The company's business result in 2016:
 - + Net revenue: 1,406,490,201,935 dongs
 - + Profit after tax: 173,784,735,491 dongs
 - The company's business plan in 2017:
 - + Net revenue: 1,800 billion dongs
 - + Profit after tax: 200 billion dongs
 - + Dividend: expected from 8% to 10%
- 5. Approving bond issuance in 2017:
 - Number of bonds expected to be issued: 1,000 bonds
 - Par value: 1,000,000,000 dongs
 - Period: expected from 02 years to 05 years
 - Time of implementation: in 2017
- 6. Approving the selection of auditing companies to audit financial statement in 2017

- 7. Approving the appointment of Mr. Le Thanh Thuan as Chairman of BODs cum CEO.
- 8. Approving the remuneration payment to the BODs & Supervisory Board in 2016 and plan for 2017:
 - a. Remuneration payment to the BODs & Supervisory Board in 2016: 828,000,000 dongs; in which:

- BODs: 696,000,000 dongs

- Supervisory Board: 132,000,000 dongs

b. Remuneration payment to the BODs & Supervisory Board in 2017: 828,000,000 dongs; in which:

- Chairman of BODs: 10,000,000 dongs/month
- Member of BODs: 6,000,000 dongs/month
- Head of Supervisory Board: 5,000,000 dongs/month
- Member of Supervisory Board: 3,000,000 dongs/month